



HIAP HUAT HOLDINGS BERHAD
[Registration No. 200901038858 (881993-M)]
(Incorporated in Malaysia)

ADMINISTRATIVE GUIDE FOR THE 12TH ANNUAL GENERAL MEETING (“12TH AGM”)

Date : Wednesday, 25 May 2022
Time : 9:00 a.m.
Broadcast Venue : Broadcast Venue at Lot 10.3, 10th Floor, Menara Lien Hoe, No 8, Persiaran Tropicana, 47410 Petaling Jaya, Malaysia
Mode of Meeting : The 12th AGM will be conducted on a fully virtual basis using the Remote Participation and Voting facilities operated by Mlabs Research Sdn Bhd via <https://rebrand.ly/HiapHuatAGM>

1. PRECAUTIONARY MEASURES AGAINST THE CORONAVIRUS DISEASE (“COVID-19”)

In line with the Government’s directive and the revised Guidance Note and Frequently Asked Questions (“FAQs”) on the Conduct of General Meetings for Listed Issuers issued by the Securities Commission Malaysia on 16 July 2021 (“SC Guidance Note”), the 12th AGM of the Company will be conducted **on a virtual basis through live streaming from the Broadcast Venue.**

The Broadcast Venue of the 12th AGM is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016, whereby the main venue of the meeting shall be in Malaysia and the Chairman of the meeting shall be present at the main venue of the meeting. Shareholders/proxy(ies) from the public **WILL NOT BE ALLOWED** to attend the 12th AGM in person at the Broadcast Venue on the day of the meeting.

Due to the constant evolving COVID-19 situation in Malaysia, we may be required to change the arrangements of our 12th AGM at short notice. Kindly check the Company’s website or announcements for the latest updates on the status of the 12th AGM.

The Company will continue to observe the requirements and guidelines issued by the Government of Malaysia, Ministry of Health, Malaysian National Security Council, Securities Commission of Malaysia and/or other relevant authorities and will take all relevant precautionary measures as advised.

2. SHAREHOLDERS’ PARTICIPATION AT THE 12TH AGM VIA REMOTE PARTICIPATION AND VOTING (“RPV”) FACILITIES

Shareholders are to attend, speak (including posing questions to the Board via real time submission of typed texts) and vote (collectively, “participate”) remotely at the 12th AGM using the RPV facilities via <https://rebrand.ly/HiapHuatAGM>


A shareholder who has appointed a proxy or attorney or authorised representative to participate at this 12th AGM via RPV facilities must request his/her proxy or attorney or authorised representative to register himself/herself for RPV at <https://rebrand.ly/HiapHuatAGM>

We **strongly encourage** you to participate in the 12th AGM via the RPV facilities. You may also consider appointing the Chairman of the Meeting as your proxy to attend and vote on your behalf at the 12th AGM.

Kindly refer to the Procedures for RPV as set out below for the requirements and procedures.

3. PROCEDURES FOR RPV

Please read and follow the requirements and procedures below to engage in remote participation through live streaming and online remote voting at the 12th AGM using the RPV facilities:-

Procedure	Action
BEFORE THE 12TH AGM DAY	
<p>(a) Register as a participant in the 12th Virtual AGM</p> 	<ul style="list-style-type: none"> Using your computer, access to the website at https://rebrand.ly/HiapHuatAGM. Click on the REGISTER link to register as a participant for the 12th AGM. If you are using mobile devices, you can also scan the QR code provided on the left to access the registration page. Click REGISTER and enter your email, followed by NEXT to fill in your details to register for the 12th AGM. Upon submission of your registration, you will receive an email notifying you that your registration has been received and is pending verification. The event is powered by Cisco Webex. You are recommended to download and install Cisco Webex Meetings (available for PC, Mac, Android, and iOS).
<p>(b) Submit your online registration to participate the 12th AGM remotely</p>	<ul style="list-style-type: none"> Registration for the 12th AGM is open from Friday, 29 April 2022 at 5:00 p.m. and the registration will be closed on Monday, 24 May 2022 at 9:00 a.m. Shareholder(s) or proxy(ies) or corporate representative(s) or attorney(s) are required to pre-register their attendance for the 12th AGM to ascertain their eligibility to participate the 12th AGM using the RPV facilities. Clicking on the link will redirect you to the 12th AGM event page. Click on the REGISTER link for the online registration form. Complete your particulars in the registration page. Your name MUST match your CDS account name <i>[not applicable to proxy(ies) or corporate representative(s) or attorney(s)]</i>. Kindly fill in the CDS account number and indicate the number of shares you hold. If you have more than one CDS account, please state the CDS account number and indicate the number of shares held separately with a comma (,). Read and agree to the Terms & Conditions and confirm the Declaration. Please review your registration and ensure all information given is accurate before you proceed to click SUBMIT to register for your remote participation. Failure to do so will result in your registration being rejected. System will send an e-mail to notify that your registration for remote participation is received and pending verification. After verification of your registration against the Record of Depositors as at 17 May 2022, the system will send you an e-mail after 20 May 2022 to approve or reject your registration for remote participation. <p><i>(Note: Please allow sufficient time for approval of the registration for the RPV.)</i></p>

ON THE DAY OF THE 12 TH AGM		
(a)	Participating the Virtual 12 th AGM	<ul style="list-style-type: none"> Two reminder e-mails will be sent to your inbox. First reminder will be sent one day before the 12th AGM day, while the second reminder will be sent an hour before the commencement of the 12th AGM. Click JOIN EVENT in the reminder email for remote participation at the 12th AGM at any time from 8:00 a.m., i.e. an hour before the commencement of the 12th AGM on Wednesday, 25 May 2022 at 9:00 a.m. Please ensure you have downloaded and installed Cisco Webex Meetings application before attending the Virtual 12th AGM.
(b)	Participate through Live Streaming	<ul style="list-style-type: none"> You will be given a short briefing on the RPV facilities. Your microphone will be muted throughout the whole session. If you have any question for the Chairman/ Board of Directors, you may use the Q&A PANEL to transmit your questions. The Chairman/ Board of Directors will endeavour to respond to relevant questions submitted by remote participants during the 12th AGM. If there is time constraint, the responses will be e-mailed to you at the earliest possible, after the meeting. The meeting session will be recorded. Please note that the quality of the live streaming is dependent on the bandwidth and stability of the internet connection at your location.
(c)	Online Remote Voting	<ul style="list-style-type: none"> The Chairman of the Meeting will announce the commencement of the voting session and the end of the voting session of the 12th AGM. The list of resolutions for voting will appear at the right-hand side of your computer screen. You are required to indicate your votes for the resolutions that are tabled for voting within the given time frame. Confirm and click the SUBMIT button upon completion to submit your votes. The decision of votes cannot be changed once it is submitted.
(d)	End of remote participation	<ul style="list-style-type: none"> Upon the announcement by the Chairman on the closure of the 12th AGM, the live streaming will end.

4. ENTITLEMENT TO PARTICIPATE AND APPOINTMENT OF PROXY

Please note that if a Shareholder has submitted his/her Form of Proxy prior to the AGM and subsequently decides to personally attend and participate in the AGM via RPV Platform, the Shareholder must contact Aldpro Corporate Services Sdn. Bhd. to revoke the appointment of his/her proxy no later than 9.00 a.m. on 23 May 2022.

5. REVOCATION OF PROXY

Please note that if a Shareholder has submitted his/her Proxy Form prior to the 12th AGM and subsequently decides to personally participate in the 12th AGM via RPV facilities, the Shareholder must contact the Company's Poll Administrator to revoke the appointment of his/her proxy no later than **Thursday, 24 May 2022 at 9:00 a.m.**

6. VOTING AT MEETING

The voting at the 12th AGM will be conducted on a poll in accordance with Rule 8.31A of the ACE Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Malaysia"). The Company has appointed Aldpro Corporate Services Sdn. Bhd. ("Aldpro") as the Poll Administrator to conduct the poll voting electronically and Ding Lai Ying as Scrutineers to verify the poll results.

Shareholders can proceed to vote on the resolutions before the end of the voting session which will be announced by the Chairman of the Meeting and submit your votes at any time from the commencement of the voting session announced by the Chairman of the Meeting. Kindly refer to the “**Procedures for RPV**” provided above for guidance on how to vote remotely via the RPV facilities. The Scrutineers will verify and announce the poll results followed by the Chairman’s declaration whether the resolution tabled for voting is duly passed or otherwise.

7. RESULTS OF THE VOTING

The resolutions proposed at the 12th AGM and the results of the voting for the same will be announced at the 12th AGM and subsequently via an announcement made by the Company through Bursa Malaysia at www.bursamalaysia.com.

8. NO RECORDING OR PHOTOGRAPHY

By participating at the 12th AGM, you agree that no part of the 12th AGM proceedings may be recorded, photographed, stored in any retrieval systems, reproduced, transmitted or uploaded in any form, platform or social media or by any means whether it is mechanical, electronic, photocopying, recording or otherwise without the prior written consent of the Company. The Company reserves the rights to take appropriate legal actions against anyone who violates this rule.

9. NO DOOR GIFT/ FOOD PACKS/ ANY VOUCHER

There will be NO distribution of door gifts or food packs or any vouchers.

10. ENQUIRY

If you have any enquiries on the above, please contact the following designated persons during office hours on Mondays to Fridays from 9:00 a.m. to 5:30 p.m. (except on public holidays):-

(i) For Registration, logging in and system related:

Name	:	Ms Eris/ Mr Bryan/ Mr Hong
Contact No.	:	03-7688 1013
Email	:	vgm@mlabs.com

(ii) For Proxy Form and other matters:

Name	:	Ms Jennie Wong/ Ms Vivien Khoh
Contact No.	:	03-7890 0638 (Ext. 223/220)
Email	:	admin@aldpro.com.my